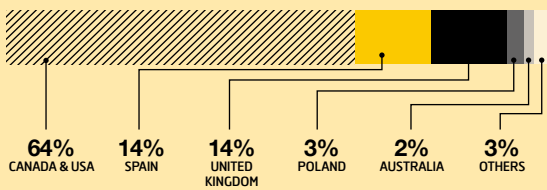
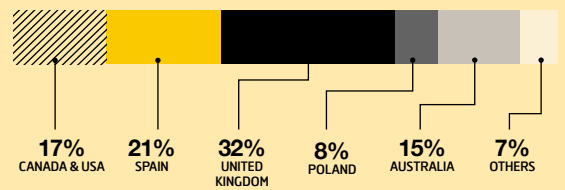


MAIN MARKETS*

ANALYSTS' VALUATION



REVENUES



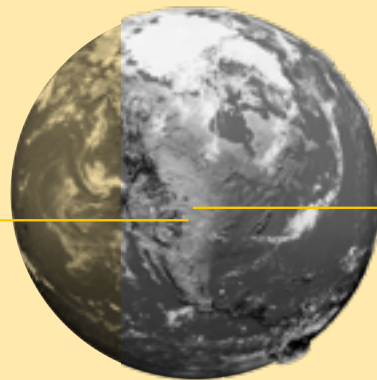
UNITED STATES

REVENUES: 1,717 M€
EBITDA: 102 M€
WORKFORCE: 4,490



CANADA

REVENUES: 502 M€
EBITDA: 341 M€
WORKFORCE: 378



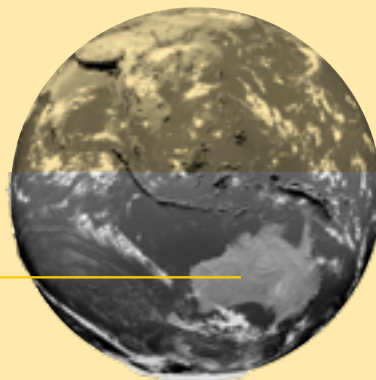
AUSTRALIA

REVENUES: 2,045 M€
EBITDA: 45 M€
WORKFORCE: 11,760



UNITED KINGDOM

REVENUES: 4,310 M€
EBITDA: 446 M€
WORKFORCE: 16,356



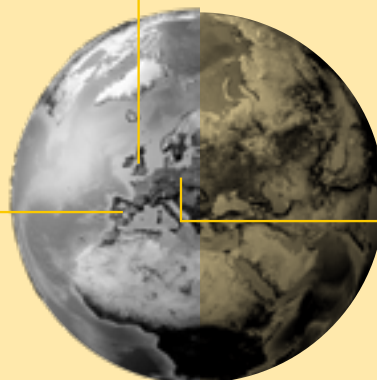
SPAIN

REVENUES: 2,830 M€
EBITDA: 367 M€
WORKFORCE: 42,045



POLAND

REVENUES: 1,060 M€
EBITDA: 74 M€
WORKFORCE: 6,734



* Data by proportional integration method including Services' data (discontinued activity).